

TOWN BOARD – FEBRUARY 13, 2012

On Monday, February 13, 2012, the Town Board of the Town of Raymond held a Special Meeting. The meeting was called to order at 7:30 PM. Roll call was taken as follows: Present, Chairman Gary Kastenson; Supervisors, Paul Ryan; Stan Bugnacki; and James Phillips. Also present were, Town Clerk, Linda M. Terry; and the Town's Department of Public Works Employees (John Ertl; Albert Hagemann; and Brad Guentzel). Absent was Supervisor Joe Pohlhammer.

The purpose of this meeting was for:

DISCUSSION/DECISION REGARDING PERSONNEL POLICY HANDBOOK FOR TOWN EMPLOYEES:

At this time, the Board went over the new proposed policy. There were some questions from the employees.

Mr. Guentzel questioned the "at will". He also questioned whether or not the Town was contemplating eliminating the department.

Chairman Kastenson stated that the Town did check into having Racine County do the work; however, it is not cost effective for the Town, and he felt that nothing like that would be happening in the next few years.

Supervisor Bugnacki stated that he doesn't see the department being eliminated.

Supervisor Phillips reiterated that, he doesn't see them going anywhere.

Supervisor Ryan stated that it was done for budgeting purposes.

It was stated that the employees will need to comply with the safety programs.

Supervisor Bugnacki stated that maybe they could attend some seminars with Franklin's DPW.

Supervisor Phillips stated that if the Town is requiring that they comply with the safety program, the Town should have a safety program.

There was a question on the grievance procedure. Is it the same as the procedure that the Board approved last year? If so, maybe the wording in the policy could reflect that.

Chairman Kastenson mentioned that a resident brought up starting up an Ethics Committee for the Town.

The changes that were proposed at this meeting, will be made and ready for the Board's approval at their February 27th Town Board meeting. This will be placed on their agenda.

AT 8:30 PM, THE MEETING WAS ADJOURNED ON A RYAN/PHILLIPS MOTION. MOTION CARRIED 4-0.

Respectfully submitted,

*Linda M. Terry
Town Clerk
Town of Raymond*