

TOWN BOARD MEETING – JULY 25, 2011

On Monday, July 25, 2011, the Town Board of the Town of Raymond, held their monthly meeting. The meeting was called to order at 7:30 PM. The Pledge of Allegiance was recited. Roll call was taken as follows: Present were, Chairman Gary Kastenson; Supervisors, Joe Pohlhammer; Stan Bugnacki; Paul Ryan; and James Phillips; Clerk, Linda M. Terry; Treasurer, Lee Marie Toll; Town Department of Public Works Foreman, John Ertl; Town Engineer, Chris Stamborski; Fire/Rescue Chief, Alan Babe; and Town Attorney, H. Stanley Riffle.

The Treasurer's Report was read by Treasurer Toll, as follows:

Community State Bank - General Checking		
Beginning Balance		\$2,414.11
Deposits:	30,827.44	
Transfers in:	69,602.57	
Interest Earned		3.31
Miscellaneous Credits	184.81	
Correcting Journal Entries made		
TOTAL DEPOSITS:		100,618.13
Disbursements:	(86,336.97)	
Transfers out:	(15,000.00)	
Bank Charges & Miscellaneous Deductions	(10.00)	
Correcting Journal Entries made		
TOTAL DISBURSEMENTS:		(101,346.97)
ENDING BALANCE:		1,685.27
OTHER ACCOUNTS:		
UNRESTRICTED		
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Community State Bank - Money Market	171,246.31	
Less LOC for Stone Creek Crossing	(1,136.52)	170,109.79
State LGIP Fund - Tax Investment		19,169.39
TOTAL UNRESTRICTED FUNDS		189,279.18
RESTRICTED		
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Community State Bank - Bond Escrow		61,361.81

Community State Bank - Money Market/Stone Creek LOC	1,136.52
Community State Bank - Storm Water Utility	81,053.28
State LGIP Funds - Bond Escrow	20,258.27
State LGIP Funds - Cemetery	14,324.56
State LGIP Funds - Municipal	15,852.68
State LGIP Funds - Land	22,826.15
State LGIP Funds - RJM LLC - Asphalt	32,401.97
State LGIP Funds - Stone Creek Crossing	-
TOTAL RESTRICTED FUNDS	\$248,078.72
ALL TOWN BANK ACCOUNTS	\$ 439,043.17

BILLS PAID FROM JUNE 28, 2011 – JULY 25, 2011: Town = \$86,336.97; SWUD = \$270.00, were APPROVED ON A RYAN/BUGNACKI MOTION. MOTION CARRIED 5-0.

MINUTES FROM PREVIOUS MEETINGS OF: 6/27/11 AND 7/11/11:

Motion to Approve Minutes, made on a James Phillips motion.

Motion to Table the minutes made on a POHLHAMMER/BUGNACKI MOTION. MOTION DENIED 2/3.

MOTION TO APPROVE MINUTES, MADE ON A PHILLIPS/RYAN MOTION. MOTION CARRIED 3-2.

Supervisor Pohlhammer has 21 changes and wants them added to the minutes. He will file for discrimination of the minutes because whatever he says is not always put in the minutes.

SET AGENDA – No Changes

SHERIFF'S REPORT:

(Includes update on Sex Offender Ordinance):

Sgt. David Coglein was present for the meeting. He gave the Board his monthly report, with information regarding any citations issued.

He stated that the Town does have a very comprehensive sex offender ordinance. Any further questions that the public may have should be addressed to Sgt. Mattke, upon his return.

Steve Daily was concerned about a sex offender living in close proximity to a school.

PUBLIC COMMENT – Discussion of any matter raised by the Public:

Joe Heinrichs

Stated that Waukesha Road is closed from 6 Mile to 76th Street. He would like to see more enforcement on that portion of the road because people are speeding.

Bob Flasz

Read a prepared speech – a copy of which is attached to these minutes.

Sharon Korponai

Would like to re-address the situation with the Storm Water Utility District; she would like to know if the Racine County Drainage Board was paid; also, was it paid out of Storm Water Utility District or the Town? Also, the Town paid for a program for figuring out the footage for special assessments for Storm Water Utility District Charges.

Chris Stamborski

Stated that their firm has been, and still is entering the information into the program that Ms. Korponai is speaking of. Also, R.A. Smith sends that information to Racine County, and to the Town.

Joe Heinrichs

Received some telephone calls regarding the survey for Waukesha Road. He would like to state on record, that he, Michelle and Sue, passed around the petition.

Supervisor Pohlhammer

Said that he had been accused of passing around the petition.

Bob Slivon

The Town Board has harassed me and now, we have the Town Board telling lies. Now, we have the Town Attorney looking at misconduct.

Attorney Riffle

This matter can be brought up under item "i"

Michelle Pank

She helped circulate the petition. She would like to know if the town will be fixing the ditches and culverts on Waukesha Road?

Chairman Kastenson

That was in the first proposal. After looking at the Town Ordinance – culverts that need to be replaced are done so at the cost of the homeowners.

Supervisor Pohlhammer

The petition was for 10 foot lanes. The Town was only going to do one side of the road.

1) Fire Department Business:

a. Communications / Announcements:

Chief Babe handed out his monthly budget figures.

Chairman Kastenson asked if he anticipated additional trainings?

Chief Babe said that there are trainings every month. Right now, we have 11 members taking operation training. We have quite a bit of money in the Fire Department Health and Safety Budget – our physicals will be coming up.

Supervisor Phillips will be attending our interview for vacant officer positions.

We will need to replace two garage panels; the automatic eye wasn't working.

Chairman Kastenson said that there will be a committee formed with members from RCBO, Chairman Kastenson; Fire Chief Babe; and the Raymond School Board. They will be having a meeting soon to discuss next year's 4th of July Festival.

2) Plan Commission Business:

a. VARIANCE: SCOTT & ROBIN MATKUS, 3206-W 5 MILE ROAD; VARIANCE FOR ROAD FRONTAGE:

APPROVE PLAN COMMISSION'S RECOMMENDATION FOR APPROVAL, MADE ON A RYAN/BUGNACKI MOTION. MOTION CARRIED 5-0. THE PLAN COMMISSION APPROVED WITH THE STIPULATION THAT NO HOME WILL BE BUILT ON THIS PARCEL.

b. CERTIFIED SURVEY MAP APPROVAL: SCOTT & ROBIN MATKUS, 3206-W 5 MILE ROAD:

APPROVE PLAN COMMISSION'S RECOMMENDATION FOR APPROVAL, MADE ON A RYAN/PHILLIPS MOTION. MOTION CARRIED 5-0.

c. VARIANCE: JIM & SHELLI KURHAJEC – VARIANCE TO HAVE THREE HOUSES ON ONE DRIVEWAY WITH OVER 750 FEET OF ROAD FRONTAGE:

APPROVE WITH THE PLAN COMMISSION'S RECOMMENDATIONS AND CONDITIONS, MADE ON A PHILLIPS/RYAN MOTION. THE PLAN COMMISSION APPROVED WITH THE CONDITIONS THAT THEY PLACE A PAD DOWN AT 1500 FEET FOR THE FIRE DEPARTMENT SET UP AND ADDRESS SIGNS AT EACH BREAK-OFF POINT FOR EACH HOUSE.

Discussion followed:

Chairman Kastenson asked if there would be separate tax parcels?

Shelli Kurhajec said that there would be three separate tax parcels – each one of them will have 250 feet of frontage.

Supervisor Pohlhammer felt it would be a good idea to have an easement for the driveway; he also asked about a pad at 1500 feet back?

Shelli said that they have no problem signing an easement, and Fire Chief Babe was out to the site for the pad.

Supervisor Pohlhammer would also like the motion to include an easement for the driveways.

Supervisor Ryan said that would come at a later time – tonight, the Board is simply approving the “variance” for the three driveways.

MOTION CARRIED 5-0.

3) Town Business:

A. DISCUSSION/DECISION REGARDING ENGAGEMENT LETTER FROM GORDON MAIER & ASSOCIATES, LLP:

TABLED UNTIL AUGUST 22ND MEETING, MADE ON A RYAN/PHILLIPS MOTION. MOTION CARRIED 5-0.

**B. DISCUSSION/DECISION REGARDING MOCZYNSKI POND ON 100TH STREET:
(PREVIOUSLY TABLED):**

Chairman Kastenson stated that the Town’s DPW employees snaked the tile.

Mr. Ertl said that the tile is not blocked under the road. They were able to put the snake in 75 feet – it is not blocked in the Town’s right-of-way. He feels the problem is on the East side of the road. He did not need to pump any water.

Supervisor Pohlhammer said there are more issues here regarding the elevations. The tile is 7-1/2 feet below the road – what about the tile that fits into that?

Mr. Ertl said there is a tile that goes West – there is water in it. The Town does not dig on private property. Again, the tile is open in the Town’s right-of-way.

Chairman Kastenson said that the tile that Mr. Pohlhammer is looking at is set up to take water from the ditch to the pond. If you look in the hole, the water level of that ditch is the same grade as in the pond. The tile on the East side of the road is blocked.

Supervisor Pohlhammer said that the day that he and Rich Paap were out there, Justin dug in the water; he said they dug out a piece of the stand pipe.

Chairman Kastenson said there is a swale that goes into a low spot – they put in an 18-inch plastic pipe.

Supervisor Pohlhammer asked if the lower tile is working, why is it still running? He also stated that all of the engineering was waived in this pond project.

Attorney Riffle informed the Board that they cannot go on to private property – the Town must stay in the right-of-way.

Supervisor Ryan said that, at a previous meeting, there was a motion made for the DPW to check the tile after the wheat is taken off.

Mr. Ertl stated that the DPW snaked the tile, and the tile under the road is working.

C. DISCUSSION/DECISION REGARDING ORDINANCE FOR 35 MPH SPEED LIMIT ON WAUKESHA ROAD:

APPROVED ON A PHILLIPS/RYAN MOTION. MOTION CARRIED 5-0.

D. DISCUSSION/DECISION REGARDING PROPOSED BUS DRIVEWAY FOR RAYMOND GRADE SCHOOL:

Supervisor Bugnacki stated that he spoke to the neighbors, and was surprised that the School hadn’t contacted them yet. The School should have discussed it with them first. He would suggest the buses continue coming in where they are now, and have no parking in the back. The two homes have smaller children and it would be a safety issue for them.

Administrator Dawidziak, from the School, stated that the School brought it before the Town Board as a "possibility". They had every intention of speaking to the property owners before finalizing anything. He also stated that the school brought it to the Board because of safety reasons.

Supervisor Ryan said that there would be seven buses entering twice a day – this would take away from the congestion in front of the building now.

Administrator Dawidziak said that his Board went out to the site. Right now, there is probably no enough space for a driveway – they talked about paving another five feet to the South. He would hope that there are no time restrictions – on their end, they are probably not talking about doing this until next school year.

MOTION TO TABLE PENDING DISCUSSIONS WITH PROPERTY OWNERS, MADE ON A RYAN/PHILLIPS MOTION. MOTION CARRIED 5-0.

Supervisor Pohlhammer wanted to know if the buses would be coming in on the North driveway or the South driveway. He also has concerns about the additional dust that the buses would make.

E. DISCUSSION/DECISION REGARDING ORDINANCE FOR INSTALLATION OF CULVERTS:

Chairman Kastenson stated it was discovered that at the present time, the Town's ordinance is not being followed, as far as charges for culvert installation. The Town is only charging for the culvert – not the cost of installation and materials. That needs to be changed.

Supervisor Pohlhammer asked about the State Statute that requires the Town to provide for adequate drainage?

Mr. Ertl asked the Board about black top driveways? Who is responsible for re-doing the black-top?

Supervisor Ryan stated that the Town needs to follow the ordinance.

Supervisor Pohlhammer suggested giving a price with and without asphalt.

Mr. Ertl said that it would need to be in the ordinance.

Chairman Kastenson suggested getting a copy of the County's Ordinance regarding culvert installation.

There was no motion on this matter – the Board will be receiving a copy of the County's Ordinance.

F. DISCUSSION/DECISION REGARDING CROSSWALK ACROSS 7-MILE ROAD; AND THE WEST FRONTAGE ROAD:

Josh, from the State Department of Transportation was present for the meeting. He stated that the State would be installing the crosswalks; however, the Town would assume responsibility.

Supervisor Ryan wondered if the Town really wants to assume responsibility. He would suggest that the Town Attorney look at the contract.

Josh stated that they would go from parking lot to parking lot.

Supervisor Pohlhammer asked who does the approaches to the cross walks??

Josh said that this is the State's right-of-way.

TABLE TO ALLOW THE TOWN'S ATTORNEY TO LOOK AT THE CONTRACT, MADE ON A RYAN/PHILLIPS MOTION. MOTION CARRIED 5-0.

G. DISCUSSION/DECISION REGARDING JUNE, 2011 WESTERN RACINE COUNTY HEALTH DEPARTMENT CHARGES:

MOTION TO APPROVE SENDING THE CHARGES ON TO THE SCHOOL, MADE ON A BUGNACK/PHILLIPS MOTION. MOTION CARRIED 5-0.

H. DISCUSSION/DECISION REGARDING STORM WATER UTILITY TO PAY ACCOUNTANT/TREASURER FEES FOR ADDITIONAL HOURS: Supervisor Pohlhammer:

Supervisor Pohlhammer stated that Lee Toll has been spending a lot of extra time straightening out the Storm Water Utility bills. The checking account for SWUD started in the latter part of 2009; and if you go through the check book, some of the 2007 bills were not paid out of SWUD. Ms. Toll is a salaried employee, but her extra hours should come out of the SWUD fund.

Ms. Toll stated that this extra work stemmed from a public records request by Mr. Pohlhammer. It was not a request by either entity (the Town or SWUD).

Supervisor Pohlhammer said that she did find errors.

Ms. Toll said that what happened before her being employed by the Town, is beyond her control. It was unfortunate that errors occurred.

Supervisor Pohlhammer asked what happens if we dig deeper?

Attorney Riffle asked if there were audits done? Does Supervisor Pohlhammer want an audit done of the audits?

Ms. Toll said that audits were done for all years. She went on to say that there were some issues; however, Gordon Maier fixed 2009. The issues are from before SWUD had a checking account. There was money that was paid by the Town, and then, to be reimbursed by SWUD when they obtained their checking account.

Supervisor Pohlhammer said that the Town paid \$108,000.00 in 2008, 2009 and 2010, and only a small portion was reimbursed.

At this time, Supervisor Pohlhammer made a motion to HAVE AN AUDIT DONE FROM THE BEGINNING OF THE STORM WATER UTILITY DISTRICT, TO 2010. The motion died for lack of a second.

I. GENERAL DISCUSSION AND POTENTIAL ACTION REGARDING ROLE OF TOWN SUPERVISORS, AUTHORITY OF SUPERVISORS TO TAKE INDIVIDUAL ACTION OR MAKE PUBLIC STATEMENTS ON BEHALF OF THE TOWN; DEMEANOR DURING BOARD OR COMMITTEE MEETINGS; INTERACTION BETWEEN TOWN SUPERVISORS AND TOWN EMPLOYEES AND OFFICIALS; AND OTHER CONCERNS RELATING TO ACTIONS OF TOWN SUPERVISORS: Attorney Riffle:

Attorney Riffle commented that he felt the Board, to this point, was showing good behavior. Attorney Riffle made the following comments regarding "Public Comment"

*There is a public comment time – then, the public is done talking

*Because of public meetings laws, the Board should not answer questions during public comment

*The Board should listen, and not say anything

A question was asked how someone gets something on the agenda?

Attorney Riffle stated that, if there are three supervisors that want something on the agenda, then, the Clerk will put it on the agenda.

Supervisor Pohlhammer said that, previously, in 1990's, it was verbally agreed that any citizen could contact any board member, and if their item had merit, it would go on the agenda. Supervisor Bugnacki and resident Joe Heinrich (a former board member), agreed.

Attorney Riffle said a verbal agreement is not binding – it needs to be written. At that time, he asked the Board Members their feelings on this matter.

Supervisor Phillips said three board members

Supervisor Ryan said three board members

Supervisor Bugnacki said two board members

Supervisor Pohlhammer said two board members

Chairman Kastenson said three board members.

Supervisor Phillips stated that Board members cannot be looking for some conspiracy. The Board must move forward.

Supervisor Pohlhammer asked about Mr. Flasz's concerns at the beginning of the meeting.

Attorney Riffle said that if Mr. Flasz has a claim against the Town, he should bring it out. The Town will not get in the middle of neighbor disputes. If someone feels they have a lawsuit, they should hire a lawyer and sue the Town.

Supervisor Ryan told Supervisor Pohlhammer, that as a Supervisor, Mr. Pohlhammer should not be encouraging lawsuits. He also stated that in the matter with K-Custom Homes, Mr. Pohlhammer has a conflict of interest.

Supervisor Pohlhammer read from the developer's agreement – he questioned the ground water, and water contamination.

Attorney Riffle said that the DNR has control of ground water and water contamination.

Supervisor Pohlhammer said that Attorney Riffle does not have a full understanding – he once again started to speak.

Attorney Riffle feels that there is a lot of micromanaging going on here. If Mr. Pohlhammer, or anyone else in the audience, feels that a felony has been committed, they should contact the Sheriff's Department.

Supervisor Pohlhammer said that the Town of Raymond changed the size of a tile – it was supposed to have engineering done. When you remove a tile, you must replace it with a like size tile. There were no engineering reports done.

Attorney Riffle said a complaint should be made then to the DNR. He also informed Supervisor Pohlhammer that he should get whatever the DNR has to say, in writing.

Attorney Riffle has received a complaint about Mr. Pohlhammer using Town Letterhead. He stated that the Town Board has control over the letterhead.

Supervisor Phillips said that it is official government property, and no one else should be using it.

Chairman Kastenson agrees with Supervisor Phillips.

Supervisor Bugnacki and Supervisor Ryan also agree.

The Attorney asked that Mr. Pohlhammer NOT use the letterhead anymore.

Attorney Riffle also pointed out to the Board that no one supervisor is the Town Clerk's boss, or any Town employees' boss – it is the majority of the Board.

If one Board member asks an employee to do something – the Board should be polled.

Supervisor Phillips is hopeful that the Town Board can move forward.

Harold Strohmeier, the Plan Commission Chairman, spoke regarding the hatchet job that is being done by Supervisor Pohlhammer, on the Town Board, Plan Commission and other Committees of the Town. The people of the Town have done a wonderful job during these difficult economic times. He also said that if people feel they have evidence of wrong-doing by the Board, turn it over to the District Attorney's Office; if there is none, then the accusers are being unfair.

Supervisor Pohlhammer asked Mr. Strohmeier – out of all of the Plan Commission meetings that you attend, how many times do you sit through Town Board meetings?

Mr. Strohmeier answered that, he has attended many, many meetings in the past.

J. COMMUNICATIONS AND ANNOUNCEMENTS:

The Racine County Fair starts this Wednesday.

AT 9:45 PM, THE MEETING WAS ADJOURNED ON A PHILLIPS/RYAN MOTION. MOTION CARRIED 5-0.

Respectfully submitted,

**Linda M. Terry
Town Clerk**

**PRESENTED TO RAYMOND TOWN BOARD,
AT THEIR REGULAR JULY 25, 2011, MEETING.**

I SPEAK THE TRUTH I DO NOT LIE.

I ASKED THAT SUPERVISOR POLHAMMER PUT THE LEGALITY OF THE GAYHART POND PIPE AND VALVE ON THE AGENDA TO SEEK A RESOLUTION TO THIS ONGOING PROBLEM. IT IS NOT A CLOSED ISSUE AND, LIKE SO MANY ISSUES IN THIS TOWN, THERE IS A PERCEPTION THAT IF SOMETHING IS IGNORED LONG ENOUGH, OR IF YOU JUST SAY THE MATTER IS CLOSED, THERE IS NO LONGER ANY OBLIGATION TO DO THE RIGHT THING AND CORRECT SOMETHING THAT IS WRONG. SOMETIMES THAT DOES WORK, BUT, NOT IN THIS CASE.

THE REASON IT HAS NOT BEEN ON THE AGENDA IN THE LAST TWO (2) YEARS IS BECAUSE I, LIKE OTHER PEOPLE IN THE TOWN, HAD NO REPRESENTATION ON THE BOARD. FORMER BOARD MEMBERS WOULD NOT ENTERTAIN DISCUSSION ABOUT IT AND SIMPLY SAID OFF THE RECORD, "THEN SUE US".

WITH TWO (2) NEW BOARD MEMBERS ELECTED TO PUT AN END TO UNFAIR AND UNEQUAL TREATMENT TO TOWN RESIDENTS, AS WELL AS CORRECTING WRONGS DONE BY THE PAST BOARD, AND STRAIGHTENING OUT THE MISMANAGEMENT OF THE TOWN, THE PROCEDURES, THE ACCOUNTING AND DOCUMENTATION THAT IS INCORRECT, I NOW HOPE THIS LONG, OUTSTANDING PROBLEM WILL BE RESOLVED. I SPEAK FROM EXPERIENCE REGARDING THE MISMANAGEMENT BECAUSE I PERSONALLY HAVE EXPERIENCED NUMEROUS INFRACTIONS DIRECTED AT ME.

SUPERVISOR POLHAMMER IS BRINGING OUT ISSUES THAT HAVE LONG BEEN IGNORED BY THE PAST BOARD AND HE IS BEING CHALLENGED FOR NOT "CONDUCTING BUSINESS AS USUAL". STATEMENTS ARE BEING MADE TO DISCREDIT HIS INTENTIONS AND CHARACTER AND BULLY HIM INTO SUBMISSION. I EXPERIENCED THESE SAME TACTICS WHEN I WAS ON THE PLANNING COMMISSION AND I HAVE WITNESSED THE INJUSTICE DONE TO BOTH JOE HEINRICHS AND JIM MILLONZI, PAST BOARD MEMBERS. IF HALF THE ENERGY THAT IS PUT INTO THE SKULDUGGERY IN THIS TOWN WAS PUT INTO CORRECTING THE WRONGS, IN NO TIME WE WOULD BE FUNCTIONAL.

OVER THE LAST SEVERAL MEETINGS I HAVE HEARD ALL TYPES OF SLANDEROUS STATEMENTS MADE AT THE MEETINGS. NEEDLESS TO SAY, THEY ARE LEFT OUT OF THE MINUTES. HOWEVER, I CONTINUE TO SEE IMPORTANT DISCUSSION ITEMS THAT ARE LEFT OUT RESULTING

IN A MISREPRESENTATION OF HOW AND WHY DECISIONS WERE MADE AND IMPORTANT FACTS AND STATEMENTS NOT INCLUDED. WE BOUGHT AN EXPENSIVE RECORDING DEVICE SO THAT IF THERE WAS A DISCREPANCY IN THE MINUTES IT COULD BE CORRECTED OR AT LEAST WE WOULD HAVE A RECORD OF THINGS SAID THAT DID NOT APPEAR IN THE MINUTES. HOWEVER, WE NOW CHOOSE NOT TO USE IT. THIS DOES NOT MAKE SENSE UNLESS WE DON'T WANT RECORDS OF WHAT GOES ON. START RECORDING THE MEETINGS.

TO RETURN TO THE GAYHART ISSUE. WHEN WATER WAS FIRST PUMPED IN THE NORTH DITCH IT AFFECTED MY PROPERTY AND WAS BROUGHT TO THE TOWN'S ATTENTION. THE WATER WAS STILL REROUTED WITH A PIPE AND VALVE IN A MANNER THAT AFFECTS ME. DESPITE MY PRESENTING DOCUMENTATION FROM QUARLES AND BRADY AS TO THE LEGALITY OF WHAT WAS DONE, THE TOWN CONTINUES TO PERFORM ILLEGAL WATER TRANSFER USING MY PROPERTY AS A DETENTION AREA WHEN CERTAIN CONDITIONS EXIST.

WHETHER OR NOT I SEEK AN INJUNCTION AND LEGAL SUIT TO STOP THE WATER IS, OF COURSE, A CONCERN TO BOTH MYSELF AND THE TOWN. BUT IT IS NOT RIGHT THAT I SHOULD SPEND MY MONEY AND THE TOWN SPEND TAXPAYER MONEY TO RESOLVE AN ISSUE THAT I HAD NOTHING TO DO WITH.

YOU ARE LOSING THE TRUE MEANING OF WHY YOU ARE IN CHARGE. IT IS TO SEE TO IT THAT ALL PEOPLE ARE TREATED FAIRLY AND EQUAL, AND PREVENT INJUSTICE, AND TO DO THE RIGHT THING.

I ASK AGAIN THAT THIS BOARD OPEN DISCUSSION WITH ME ON HOW WE CAN COME TO AN EQUITABLE SOLUTION TO THIS ISSUE.

I ALSO ASK THAT THIS BOARD PUT AWAY ITS INSECURITY AND ANIMOSITY TOWARDS ONE ANOTHER AND BEGIN SOME OPEN AND HONEST DISCUSSIONS BETWEEN ITS MEMBERS, DISPLAYING PATIENCE AND CONCERN FOR ONE ANOTHER'S DIFFERING VIEW POINTS. IF YOU DO THIS, NOT ONLY WILL THE TOWN'S BUSINESS GET RESOLVED, BUT YOU WILL GROW INTO BETTER INDIVIDUALS. IF YOU ARE NOT WILLING TO WORK WITH ONE ANOTHER AND DO THE RIGHT THING, THEN RESIGN YOUR POSITION AND STAY OUT AND STAY AWAY.

RESPECTFULLY SUBMITTED BY,

ROBERT H. FLASZ